

June 21, 2023

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

BETHEL GENERAL INSURANCE AND SURETY CORPORATION

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders of Bethel Gen Insurance will be held at the **Board Room**, **Bethel General Insurance and Surety Corporation**, **Head Office**, Unit 200 Valero Plaza Condominium, 124 Valero Street, Salcedo Village, Makati City, on **July 14**, 2023, 10:00 in the morning, with the following agenda:

- 1. Call to Order
- 2. Certification of Notice and Quorum
- 3. Approval of the Minutes of the Annual Meeting of Stockholders held on May 12, 2022
- 4. Report of the President and CEO
- 5. Approval of Audited Financial Statements as of December 31, 2022
- 6. Ratification of the Acts of the Board and Management
- 7. Election of Directors for the ensuing year
- 8. Appointment of External Auditor I.T. Sabado and Associates
- 9. Adjournment

Stockholders **may also join through remote communication (Zoom).** The Independent Party to count the votes and validate the same is QHI Audit.

In accordance with the Company's Amended By-Laws, any stockholder entitled to vote may be represented by proxy.

For your reference, the following are attached to this Notice: <u>Proxy Form, Agenda Details and Rationale, and the Profile of the Candidates</u> to the Board.

(Sgd.) **ROZAIRE G. OMBAO-BAGARES**Corporate Secretary

AGENDA Details and Rationale

- 1. **Call to Order.** The Chairman of the Board of Directors will call the meeting to order.
- Certification of Notice and Quorum. The Corporate Secretary will certify that copies of
 this notice were sent to Stockholders of record and will certify the number of attendees,
 whether in person or by proxy, for the purpose of determining the existence of quorum
 to validly transact business.
- 3. Approval of the Minutes of the Annual Meeting of Stockholders held on May 12, 2022

Stockholders will be asked to approve the draft Minutes and acknowledge the completeness and accuracy thereof. Below is the text of the proposed resolution:

"RESOLVED, that the Stockholders of the Corporation hereby approve the Minutes of the Annual Stockholders' Meeting held on May 12, 2022."

- 4. **Report of the President and CEO.** The Report summarizes for the Stockholders the result of operations and key achievements during the past year 2022. The Report further provides the Stockholders the strategies of the Management to reach the goals set for 2023, and a background of the opportunities and challenges to be faced by Bethel Gen.
- 5. **Ratification of the Acts of the Board and Management.** The Stockholder's ratification of the acts of the Board of Directors and Management affecting the operations of Bethel Gen in 2022 will be sought. The proposed resolution is:

"RESOLVED, that all acts, resolutions and deeds of the Board of Directors and Management of the Company from the annual Stockholders' Meeting held on May 12, 2022 up to the date of this meeting, be as they hereby are, confirmed, ratified and approved."

- 6. **Election of Directors for the ensuing year.** For this year, the candidates for the Board of Directors are the following:
 - a. ATTY. SIEGFRED MISON
 - b. AMIEL M. MERCADO
 - c. JOSELITO C. BANTAYAN
 - d. AILEEN A. UY
 - e. LANIE D. SANTOS
 - f. JONATHAN M. CRUZ
 - g. VIDA T. CHIONG
 - h. DOMINGA G. GARCIA

Stockholders will be given the opportunity to elect the directors for 2023-2024 through voting by poll.

- 7. **Appointment of External Auditor.** The stockholders will appoint the external auditor for 2023-2024, who has the responsibility to prepare the annual audited financial statements. The Audit Committee will favorably recommend an external auditor. Below is the proposed resolution:
 - "RESOLVED, that I.T. Sabado and Associates, Certified Public Accountants, be, as they hereby are, re-appointed as external auditors of the Company for the year 2023-2024."
- 8. **Adjournment.** After all business has been considered and resolved, the Chairman shall declare the meeting adjourned.

PROXY

KNOW ALL MEN BY THESE PRESENTS:

	I, the undersigned				nsurance and	-	Corporation
(the	"Company"),	do	hereby	appoint,	name	and	constitute
meetir thereo author	tution or delegation, ng of the stockhold of, to vote all share rized to vote in my	ers of the s of stoo y capaci	and in my note the Company ck in the Cotton	, including pompany which istrator, executively	d, to attend a costponement h I own, mutor or atto	any regula ets and ac ay hereaf rney-in-fa	ar or special djournments ter own, or
the pr	HEREBY GIVING A erform every legal ac remises as fully to FIRMING all that the	ct and th all inte	iing whateve nts and pur	r requisite or rposes as I n	necessary to night or cou	be done i uld lawfu	n and about lly do, and
	Signed this da	y of June	2023.				
Printe	d name and signatur	re of Stoc	— kholder				
Addre	ess:						
Contac	ct Number/s and e-1	mail add:	ress:				